

	Evaluation		
Recommendation	No opportunity identified to consolidate or simplify	Identified opportunity through policy or process changes	Identified opportunity to consolidate or simplify
Distinct Limited Opportunity for Replacement	Keep	Analyze	Analyze
Unmet Varying Potential: Contingent on Workday Capabilities	Analyze	Analyze	Replace
Unsupported Strongest Candidate for Replacement	Analyze	Replace	Replace